



23rd FIA CONGRESS
NOVEMBER 12 - 15, 2025
BIRMINGHAM, UK

FIA 23rd CONGRESS RESOLUTIONS

FIA CONGRESS EMERGENCY RESOLUTION N. 3 ON SUPPORTING THE WORK IN NORWAY TO STRENGTHEN SUPPORTING STRUCTURES FOR THE INDEPENDENT DANCE AND THEATRE FIELD

WHEREAS the Norwegian Government's proposed national budget for 2026 includes a 12% reduction in funding for Skuespiller- og danseralliansen (SKUDA), the Alliance for Actors and Dancers, a measure that would significantly weaken a vital stabilizing structure for performers in Norway; and

WHEREAS this reduction is proposed simultaneously with a welcome increase in funding for the independent dance field, including additional support for 10 regional dance centres and the dance training organisation PRODA, intended to strengthen production, dissemination, and professional development; and

WHEREAS this increase follows a revision to Norway's National Defence and Emergency Plan, which recognizes the arts as a vital component of societal resilience and emphasizes the need for stability in the cultural sector to maintain normal activity in times of crisis; and

WHEREAS the government's intended strengthening of the independent arts field is gravely undermined if the proposed cuts to the Alliance are not reversed, risking a net weakening of the dance and theatre sectors; and

WHEREAS work in the Norwegian dance and acting fields is mostly either temporary employment or other unregulated forms of independent work, with up to 90% of dance production being project-based; and

WHEREAS SKUDA plays an essential role in providing stable employment and continuity between projects, yet remains undersized relative to need, turning access to its benefits into a scarce resource; and

WHEREAS the Norwegian unions have long advocated for expanding the Alliance to meet the real needs of the workforce; and

WHEREAS the role of the arts in national defence and emergency preparedness, including the necessity of strong support structures, is a matter of international concern and relevance;

THEREFORE, BE IT RESOLVED that the 23rd Congress of the International Federation of Actors (FIA), meeting in Birmingham, UK, from 12–15 November 2025,

Affirms that a strengthened and well-supported dance and theatre sector is essential to a healthy and resilient society in both peace and crisis.

BE IT FURTHER RESOLVED that:

FIA recognizes that robust infrastructure and income-stabilizing measures for independent artists form an important component of national preparedness and resilience strategies; and that

FIA expresses its strong support for Skuespiller- og danseralliansen (SKUDA) as a vital stabilizing structure for dancers and actors in Norway and endorses the efforts of the Norwegian Dancers

Union and the Norwegian Actors' Equity Association to reverse the proposed 2026 funding cuts, urging the Norwegian Government to restore and strengthen the Alliance's budget.

Birmingham, November 15, 2025